This is the Heywood Williams Components Limited Privacy Notice. Heywood Williams Components Ltd is committed to protecting your personal data. This privacy notice describes:

- the types of personal data we collect from you in connection with this website and when you interact with us as a customer or consumer;
- how we use that information and why;
- who we share it with and where;
- how long we store it for;
- your rights, including how you can contact us if you have additional questions about the processing of your personal data; and
- how we can make changes to this notice

Heywood Williams Components Limited, a company registered in England and Wales under number 02523354, of Portobello, School Street, Willenhall WV13 3PW, United Kingdom as "data controller" is responsible for the processing of your personal data. Heywood Williams Components Limited is part of the ASSA ABLOY group of companies.

Heywood Williams Components Limited trades as Mila Hardware and Mila Maintenance, www.mila.co.uk,

www.milamaintenance.co.uk

For further information on our use of cookies, please see our Cookie Policy.

What personal data do we collect?

We collect and store:

Your name, company name, job title, email address and telephone number when you make an enquiry with us via the website.

Your name, address, post code, email address, telephone number and any supporting documents you provide when you register for an account wit hus and place an order.

Your name, address, post code, email address, telephone number and any supporting documents you provide if you request the support of the Customer Support team.

Your name, company name, position, telephone number and email address when you submit a request for information about training which can be provided by us.

Your name, company name, postal address, telephone number and email address when you request a copy of our product brochure.

Your name, email address and telephone number when you provide consent to receive offers and promotions from us.

In addition to the information you submit, we are gathering your IP address to serve you with geographically-relevant content and personalisation purposes.

How and why will we use your personal data?

Why do we process this personal data?	What is the legal basis for processing?
To process and dispatch orders	In order to perform our contract of sale with you.
To respond to queries from customers and provide product support	It is in our legitimate interest to respond to customer queries and provide product support.
To register and administer customer accounts	It is in our legitimate interest to provide this service as requested by customers
To carry out statistical analysis about the use of the website to better understand how our website is used and make improvements to it, as well as tailor your experience of the website.	When you have provided your consent to do so.
To provide online and face to face training about Mila Hardware products and services	It is in our legitimate interest to provide this service as requested by customers.
To send you communications about relevant products & promotions, in accordance with your marketing preferences.	We will only send you relevant content where we have your consent to do so.

To comply with legal requirements to which we are subject, such as tax or financial reporting requirements.

To invite you to participate in market research.

Using your personal data in this way is necessary for us to comply with our legal obligations.

It is in our legitimate interest to gain insight into the performance of our services and to research new business opportunities.

Who and where will your personal data be transferred to?

We may transfer your personal data for the purposes set out above:

- To organizations of the ASSA ABLOY Group that market, sell and support our solutions in your country when you signup for an expert consultation or request information from us
- To third parties who provide services connected to this website or its functions, but only to the extent necessary to provide these services:
 - o IT (Information Technology) providers who host, develop, and offer support for this website
 - Digital Analytics providers who provide us with tools that help us improve your experience on our website
 - Payment providers and couriers who support to take payments and deliver products which are ordered on our website
 - \circ ~ To couriers in order to dispatch and deliver orders to you
 - Digital Marketing agencies who support us with our digital marketing activities, including email marketing and affiliate marketing.
 - Market research agencies who support us to gain insight into the performance of our services or research new business opportunities
- When required by law; and/or
- To a buyer or a potential future buyer of our business.

Some recipients are located in countries outside the UK or EU/European Economic Area (EEA). Some recipients located outside of the EEA are located in countries for which the European Commission has issued adequacy decisions. Some of these countries have a lower level of protection than that within the UK or EU/EEA, when transferring personal data to countries outside of the UK or EU/EEA we use data bridge compliance or standard contractual clauses approved by the European Commission or Information Commissioner's Office to ensure a sufficient level of protection for your personal data.

We take measures to protect all personal data transferred to a third party, or to other countries, in accordance with applicable data protection laws and as stated above.

For how long will we store your personal data for?

We store personal data for as long as necessary to fulfil the purpose for which the data has been collected, and in accordance with our internal record retention schedule. This means that we delete your personal data when such data is no longer necessary to process a request or to manage our relationship. Statistics which have been anonymised may be saved for longer.

Your Rights

In relation to the personal data that we hold about you, you have the right to:

- Request a copy of your personal data from our records;
- Ask that we correct or erase your personal data (though this may mean that we cannot process requests or orders, or that your account expires);
- Ask us to stop processing your personal data (for example as regards the use of the data to improve our website), or restrict how we process it (for example if you deem the data to be incorrect);
- Request the personal data used to provide you with information you requested, process an order, or manage your account or our relationship in a machine-readable format, which you are entitled to transfer to another data controller; and
- Withdraw your consent to us processing your data for marketing purposes at any time.

We may not accept a request to erase your personal data where we require it to comply with a legal obligation or in relation to a legal claim.

Requests to exercise your rights should be addressed to privacyuk@assaabloy.com

If you have a complaint regarding our processing of your personal data you are entitled to report this to the ICO (Information Commissioner's Office) at ico.org.uk or to the supervisory authority where you live or work if different, list of which can be found at ec.europa.eu.

How can we make changes to this privacy notice?

We may update this privacy notice from time to time in response to changing legal, regulatory, or operational requirements. We will notify you of any such changes (including when they will take effect). Your continued use of the website after any such updates takes effect will constitute acceptance of those changes. If you do not accept any updates to this privacy notice, you should stop using this website.

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